

Regional Health 403(b) Plan

A tax-deferred annuity plan is a retirement savings arrangement allowed by Federal Income Tax Laws for employees of certain tax exempt organizations such as Regional Health.

TDA plans are flexible in changing the amount of your TDA deposit. You may stop deposits at any time. Your money will continue to grow. You can elect to have your deductions taken pre-tax (Traditional) or post-tax (Roth). You can contribute 1% to 80% of your eligible pay.

Fidelity Investments is Regional Health's 403(b) Plan record keeper. Fidelity allows employee choice amongst the different tiers that will be available. Fidelity invests \$3 million annually into technology and you will see the positive affects of these investments through their online information systems available to all employees.

To enroll in or inquire about Regional Health's 403(b) Plan please contact Fidelity at **800-343-0860** or go to their website at **www.fidelity.com/atwork**. Employees will also receive a Fidelity information packet from the local Human Resources department detailing the 403(b) investment options. All employees are eligible to enroll in this benefit. You may enroll in this benefit at any time.